

SUMMARY INFORMATION
ON NEW CONCLUSIONS OF THE DOCTORAL DISSERTATION

- 1. Dissertation title:** *“The Quality of Personnel in the Inspection Commissions of Provincial Party Committees in the Red River Delta Region Today”*
- 2. Field/Major:** *Party Building and State Government*
- 3. Code:** 9.31.02.02
- 4. Doctoral Candidate:** *Đào Thị Hoa*
- 5. Supervisors:** *Assoc. Prof. Dr. Mai Đức Ngọc; Dr. Nguyễn Thị Ngọc Loan*
- 6. Training Institution:** *Academy of Journalism and Communication*
- 7. New contributions of the dissertation:**

The dissertation introduces the concept that the quality of personnel in the Provincial Party Committee Inspection Commissions in the Red River Delta region is a comprehensive synthesis of factors including political integrity, ethics, lifestyle, professional qualifications, expertise, and working methods. This quality is essential to ensuring the effective implementation of the Party’s inspection and supervision tasks at the local level.

The dissertation systematically develops evaluation criteria for the quality of these personnel, covering: The appropriateness of quantity and structural composition; political qualities, ethics, lifestyle, organizational discipline, professional demeanor and working style; qualifications and competencies; approaches and working methods; and the extent and effectiveness in fulfilling assigned duties. Significantly, the dissertation identifies key challenges in enhancing the quality of personnel in the Inspection Commissions in the Red River Delta region during the current period. These challenges focus on three main areas: (1) the awareness and accountability of provincial-level Party Committees; (2) the political steadfastness of inspection personnel; and (3) the impacts of digital transformation in the digital era.

The dissertation proposes five groups of solutions, among which several are identified as breakthrough measures. These include: *Firstly*, Enhancing the awareness and responsibility of Party Committees at all levels—particularly their leaders—and Party members regarding the role and significance of provincial inspection personnel in the Red River Delta; *Secondly*, Promptly consolidating and streamlining the organizational structure of Provincial Inspection Commissions; paying special attention to building a reasonably structured inspection team through effective planning linked with training, retraining, appointment, and personnel rotation; and concretizing evaluation criteria in accordance with the demands posed by the Fourth Industrial Revolution.

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