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HOANG THI LAN ANH

**POLITICAL BRAVERY OF CADRES UNDER THE
MANAGEMENT OF THE STANDING COMMITTEES OF
PROVINCIAL AND MUNICIPAL PARTY COMMITTEES IN
THE RED RIVER DELTA TODAY**

**DOCTORAL THESIS SUMMARY
IN PARTY AND STATE GOVERNMENT BUILDING**

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***Main supervisor:* Assoc.Prof.Dr. Nguyen Van Giang**

***Co-supervisor:* Dr. Nguyen Thi Thu Thuy**

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INTRODUCTION

1. Rationale for the Research Topic

For any social regime to exist and develop, it must be built by individuals who are loyal to the regime, possess intelligence, competence, ethics, and, most importantly, political bravery. Over the past 95 years, under the leadership of the Communist Party of Vietnam, our revolution has overcome countless difficulties and challenges, achieving great accomplishments across various fields. One of the decisive factors behind these victories is the political mettle of the cadre and Party members—those who play a core role in organizing and implementing the Party’s and State’s guidelines and policies. Throughout his revolutionary career, President Hồ Chí Minh consistently emphasized: *“Success or failure in all undertakings depends on whether the officials are good or bad. That is an absolute truth”* [55, p. 280]. According to him, for the revolution to succeed, officials must possess both virtue and talent—moral character and professional competence, willpower and integrity—and these qualities must be clearly demonstrated through their actual performance and fulfillment of assigned duties. At every turning point of the revolution, President Hồ Chí Minh and the Communist Party of Vietnam creatively integrated Marxist-Leninist theory with the realities of the Vietnamese revolution, formulating sound political guidelines and setting out tasks and directions for the entire Party and its cadre force to strive toward.

Deeply ingrained in Marxist-Leninist theory and Hồ Chí Minh’s ideology, in response to new challenges and responsibilities, the Communist Party of Vietnam has always prioritized cadre affairs and cadre development, identifying this as the key factor in all revolutionary activities and the determinant of success or failure. Various Party documents affirm the crucial role of cadres in the nation's construction and development. The 3rd Plenary Session of the 8th Central Committee of the Communist Party of Vietnam highlighted: “Cadres play an extremely important role in either facilitating or obstructing the renewal process. Cadres in general hold great significance, and grassroots cadres, in particular, serve as the foundation. The strength or weakness of an organization largely depends on the quality of its cadre team”. The Resolution of the 12th National Party Congress further asserted: “Cadres are a crucial factor in determining the success or failure of a revolution. Cadre work serves as the “key” to building the Party and establishing the political system. Therefore, developing a strong cadre workforce, particularly at the strategic level, is the Party’s most critical task. This process must be carried out regularly, carefully, scientifically, rigorously, and effectively. Investing in the development of cadres is an investment in long-term and sustainable growth”. The 13th National Party Congress

of the Communist Party of Vietnam outlined key directives for the Party: *“Enhancing political bravery, intelligence, exemplary conduct, and the spirit of serving the people among cadres and Party members, especially key leaders and heads of agencies at all levels”*.

The provinces and cities in the Red River Delta—a region holding strategic importance in terms of economy, politics, national defense, and security—have, through the process of renovation, achieved significant accomplishments across various areas including socio-economic development, defense and security assurance, Party building, and the strengthening of governmental systems. These efforts have helped transform the Red River Delta into one of Vietnam’s two major economic centers (alongside the Southeast region), serving as a driving force, orientation, and guiding hub for the country’s overall economic growth. The achievements in the region’s development over recent years have been strongly supported by the contributions of the key contingent of officials—especially those under the management of the Standing Committees of Provincial and Municipal Party Committees—who have not only demonstrated advancement in qualifications and capacity, but also firm political will, enabling them to overcome numerous difficulties and challenges, and steadfastly fulfill their duties and missions.

However, in recent years, amid the context of globalization and international integration, along with the rapid development of the internet and social media, many issues have emerged from the negative aspects of the market economy as well as the subversive activities of hostile forces. These factors have had adverse impacts on the contingent of officials under the management of the Standing Committees of Provincial and Municipal Party Committees in the Red River Delta. A portion of these officials has shown signs of political and ideological degradation, ethical decline, and a fading commitment to the Party’s goals and ideals. They have lost vigilance against negative influences, leading to violations of Party discipline and, in some cases, the law. Some have been enticed by personal interests, fallen into corruption, sought positions and power through improper means, indulged in extravagant lifestyles, and exhibited moral laxity—seriously damaging the reputation of the Party, the State, and related organizations, and eroding the confidence and determination of cadres, Party members, and the people in pursuing the path of renovation and socialist construction

At present, our country—including the provinces and cities in the Red River Delta—is entering a new era of development that brings many opportunities, but also numerous difficulties and challenges. The global and regional situation continues to evolve in a complex and unpredictable manner; hostile forces persist in intensifying their activities to undermine the cause of national construction and defense; and the negative aspects of the market economy are exerting complicated influences across all areas of social life. These circumstances demand that the cadre force in general, and particularly those under the management of the Standing Committees of Provincial and Municipal Party Committees in the Red River Delta, possess strong political will. Especially in the current context, as the entire political system—including the political apparatus of the provinces and cities in the

Red River Delta—is undergoing organizational restructuring, the requirement to strengthen the political mettle of this group of officials has become even more urgent. This is a crucial factor in creating unity in will and action within the Party, and it serves as the foundation for cadres to remain steadfast in the face of adversity, resilient against negative influences, bold in innovation, and devoted to serving the people. In particular, in today's era of digital transformation and deep international integration, officials under the management of the Standing Committees of Provincial and Municipal Party Committees in the Red River Delta must all the more possess strong political bravery in order to master the situation, make timely and sound decisions, and promote rapid and sustainable development for their localities and the nation.

Based on the above reasons, the author chose the issue: *“Political Bravery of Cadres under the management of the Standing Committees of Provincial and Municipal Party Committees in the Red River Delta today”* as a doctoral thesis in Party and State government building.

2. Purpose and tasks of the thesis

2.1 2. Purpose of the thesis

On the basis of clarifying theoretical and practical issues concerning the political bravery (PB) of cadres under the management of the Standing Committees of Provincial and Municipal Party Committees in the Red River Delta (RRD) today, the thesis proposes orientations and solutions to enhance their PB until 2035.

2.2 Tasks of the thesis

- Conduct an overview of research related to the topic.
- Clarify theoretical and practical issues regarding the PB of cadres under the management of the Standing Committees of Provincial and Municipal Party Committees in the RRD.
- Assess the current status of PB among cadres under the management of the Standing Committees of Provincial and Municipal Party Committees in the RRD from 2015 to 2024, identifying strengths, limitations, causes, and emerging issues on PB of cadres under the management of the Standing Committees of Provincial and Municipal Party Committees in the RRD.
- Propose orientations and solutions to enhance PB of cadres under the management of the Standing Committees of Provincial and Municipal Party Committees in the RRD until 2035.

3. Research Subject and Scope

3.1. Research Subject

The research subject of the thesis is the political bravery (PB) of cadres under the management of the Standing Committees of Provincial and Municipal Party Committees in the RRD.

3.2. Scope of the research

- *Timeframe*: The thesis focuses on surveying and assessing the PB of cadres under the management of the Standing Committees of Provincial and Municipal Party

Committees in the RRD from 2015 to 2024. The proposed orientations and solutions are applicable until 2035.

- *Geographical boundaries*: Provinces and cities in the Red River Delta region include: Hanoi city, Hai Phong city, Quang Ninh province, Hai Duong province, Hung Yen province, Bac Ninh province, Thai Binh province, Ha Nam province, Nam Dinh province, Ninh Binh province, Vinh Phuc province.

4. Theoretical and Practical Basis, and Research Methods

4.1 Theoretical Basis

The thesis is based on the theoretical basis of Marxism-Leninism, Ho Chi Minh's Ideology, and the viewpoints of the Communist Party of Vietnam on cadres, cadre development, and political bravery.

4.2 Practical Basis

The practical foundation of the thesis includes the current state of PB among cadres under the management of the Standing Committees of Provincial and Municipal Party Committees in the RRD, as well as efforts to build and enhance their PB from 2015 to 2024.

4.3 Research Methods

* The thesis is researched on the basis of the methodology of dialectical materialism and historical materialism

* The thesis uses a synthesis of research methods of political science and interdisciplinary science such as: method of summarizing practices; method of combining history with logic; statistical and comparative methods; inductive and deductive methods; sociological investigation methods, etc., in which, the following specific methods are used:

- *Historical and logical combination method*: Applied in Chapter 2 to clarify the theoretical foundation of political bravery (PB) among cadres;

- *Statistical, comparative, inductive, and deductive methods*: Utilized in Chapter 3 to analyze the current state, strengths, limitations, and causes of PB among cadres and to establish key perspectives and proposed solutions for enhancing PB among cadres under the management of the Standing Committees of Provincial and Municipal Party Committees in the RRD from 2015 to 2024.

- *Analytical and synthetic methods*: Based on accessing various sources, including reports from localities, institutions, and relevant research, the thesis extracts, analyzes, and synthesizes information related to the research topic.

- *Sociological survey method*: To support the research, the author designed and conducted two survey questionnaires to assess the current state of PB among cadres under the management of the Standing Committees of Provincial and Municipal Party

Committees in the RRD. The collected data was analyzed using SPSS version 22, employing descriptive analysis, reliability assessment, and Cronbach's Alpha reliability coefficient method. The thesis conducted surveys and assessments across provinces and cities in the RRD with details as follows:

- + Survey respondents: Leaders and managers in agencies and units within the political system in provinces and cities of the Red River Delta (from the district level and above), and cadres working in Party-affiliated advisory agencies (from the district level and above)

- + Survey distribution units: The thesis distributed survey questionnaires to key locations, including: Hanoi City: 100 questionnaires; Hai Phong City: 100 questionnaires; Vinh Phuc, Thai Binh, Hai Duong, Bac Ninh, Quang Ninh, and Ha Nam Province: 50 questionnaires/ province. Total number of surveys: 500 questionnaires.

- + Survey period: From June 2024 to November 2024.

5. New Scientific Contributions of the Thesis

- The thesis clarifies the conceptual framework of PB among cadres under the management of the Standing Committees of Provincial and Municipal Party Committees in the RRD, as well as the formation and development process of PB among these cadres.

- It identifies key issues related to PB among cadres under the management of the Standing Committees of Provincial and Municipal Party Committees in the RRD.

- The thesis proposes two breakthrough solutions to enhance PB among cadres under the management of the Standing Committees of Provincial and Municipal Party Committees in the RRD in the coming period: Firstly, clarifying the requirements and content of PB into the cadre qualification criteria and assessment standards, ensuring they align with the responsibilities of each position and are strictly implemented; Secondly, innovating the content and methods of PB education and training, focusing on political theory updates, PB enhancement, and leadership skills development.

6. Theoretical and Practical Significance of the Thesis

- The thesis contributes to clarifying the concept of PB among cadres under the management of the Standing Committees of Provincial and Municipal Party Committees in the RRD today.

- Its findings can serve as reference materials for cadre development at the provincial and municipal levels in the RRD, contributing to PB enhancement among these cadres

- The thesis can also be used as a reference for research and teaching in Party Building courses within the system of Party schools.

7. Structure of the Thesis

Apart from the Introduction, Conclusion, List of Published Scientific Works related to the Thesis Topic, References, and Appendices, the thesis consists of four chapters with nine sections.

Chapter 1

OVERVIEW OF RESEARCH RELATED TO THE THESIS TOPIC

1.1. Foreign Scientific Works Related to the Thesis Topic.

1.1.1 Research works on Cadres and Cadre Development

Tham Dieu Dieu (2013) *“Efforts to build a high-quality core leadership team”*; Xa Lan (2015) *“Analysis of Xi Jinping’s thought on cadre development”*; Phokham Sanahong (2018) *“Leadership competence of key district-level cadres in Viengkham, Vientiane province, Lao People’s Democratic Republic today”*; Hong Huong Hoa (2018) *“Building a specialized and high-quality cadre team in the new era”*; Khonesanga Phimmasone (2019) *“Developing district party secretaries and district governors in the Lao People’s Democratic Republic today”*; Sengthong Phuot Tha Vong (2019), *“Kaysone Phomvihane’s ideology on cadre work in the renovation period”*; Ta Xuan Tu (2022), *“Strategic research on developing a highly specialized cadre and party member workforce in government agencies”*; Truong Hong Sinh (2023), *“Building a young cadre force in government agencies”*; Ly Triet (2025), *“Enhancing the quality of cadre and party member development in the new era – An assessment by the Former Chairperson of the Central Committee’s Organization Commission (1937–1944) on certain issues in cadre development”*;

1.1.2 Research works on Political Bravery and Political Bravery of Cadres

1.1.2.1 Research works on Bravery and Political Bravery

Oren Harari (2007), *“The Powell Principles: 24 Lessons Learned from the Life of Outstanding Leader Colin Powell”*; Gary Yukl (2013), *“Leadership in Organizations”*; Genovese, M.A. (2013) *“Building Tomorrow’s Leaders Today: On Becoming a Polymath Leader”*.

1.1.2.2 Research works on Political Bravery of Cadres

Stephen M.R.Covey, Rebecca Merrill (2010) *“The Speed of Trust”*; Shevtsova S.V. (2015), *“Characteristics of education and professional role formation in military training institutions in the United Kingdom, Germany, Israel, the United States, and France”*; Seng Thoong Unnang (2016), *“Political bravery of battalion-level core forces in the Lao People’s Army in the current period”*; Vuong Dan (2019), *“Firm political belief and proper political orientation”*; Yen Tieu Phong (2019), *“Political perseverance is inseparable from theoretical perseverance”*; Tai Dep (2021) *“Firm political trust and unwavering political bravery”*

1.2. Domestic Scientific Works Related to the Thesis Topic

1.2.1. Research works on Cadres and Officials under the Management of the Standing Committees of Provincial Party Committees in Cadre Development

Trinh Cu, Nguyen Duy Hung, and Le Van Yen (2009) *“Experiences in building cadre force in China”*; Dang Dinh Luu (2010), *“Some issues on developing*

leadership cadres in China today"; Tran Bich (2012), *"Breakthroughs in human resource development: Insights from Taiwan's experience"*; Nguyen Dinh Phong & Pham Thanh Tuyen (2011), *"100 questions and answers on psychology and common situations in leadership and management"*; Nguyen Duy Hung & Vu Van Phuc (2012), *"Human resource development to meet the requirements of industrialization, modernization, and international integration"*; Nguyen Minh Tuan (2012), *"Continuing to synchronously reform cadre work in the period of accelerated industrialization and modernization"*; Pham Van Son (2012) *"Developing the leadership and management cadre system in the process of industrialization, modernization, and international integration"*; Nguyen Thanh Dung (2012), *"Enhancing the quality of key district-level cadres in the Central Highlands provinces today"*; Cao Khoa Bang (2013) *"Improving the quality of leadership and management cadres during the capital city's industrialization and modernization period"*; Tran Thi Thanh Nhan (2014) *"Cadre planning for those under the management of the Standing Committees of Provincial and Municipal Party Committees in the Northern Delta today"*; Doi Van Tang (2015), *"Ensuring continuity and development of cadres managed by the Standing Committees of Provincial and Municipal Party Committees in the Red River Delta today"*; Nguyen Tu Thien (2023), *"Building the cadres managed by the Standing Committees of Provincial and Municipal Party Committees in the Mekong Delta today"*

1.2.2 Research works on Political Bravery and Political Bravery of Cadres

1.2.2.1 Research works on Political Bravery

Bui Dinh Phong (Chief Editor) (2014), *"Ho Chi Minh's political bravery"*; Nguyen Ngoc Ha (2020), *"Continuously practicing and enhancing political bravery – A Key Factor in the success of the Communist Party of Vietnam"*; Tong Duc Thao & Nguyen Thi Hoai Thu (2021), *"Enhancing the political bravery of Vietnamese Youth in the era of integration and globalization"*; Nguyen Trong Phuc & Nguyen Thi Thanh Ha (2021) *"The Party's political bravery and political development according to the 13th Party Congress perspective"*; Nguyen Trong Phuc (2022), *"Ho Chi Minh's views on the political bravery of the Revolutionary Party – Practical application in political party development today"*; Nguyen Hoang Viet (2023), *"political bravery – a crucial factor in the party's leadership success"*

1.2.2.2 Research works on Political Bravery of Cadres

Vu Van Phuc & Ngo Van Thao (2011) *"Solutions and conditions for preventing and combating ideological, ethical, and lifestyle degradation among Cadres and Party Members"*; Le Minh Duc (2012) *"The political bravery of scientific cadres in Military Science and Technology Institutions today"*; Tang Binh,

Thu Huyen & Ai Phuong (2013), *“Developing party members, enhancing political bravery, and cultivating ideology, ethics, and lifestyle for cadres and party members today”*; Nguyen Dinh Minh (2016) *“Be alert to the peaceful evolution aimed at undermining Vietnam”*; Le Huu Nghia (2016), *“The political bravery of cadres and party members in the era of industrialization, modernization, and international integration”*; Nguyen Van Huyen (2016), *“The political bravery of key cadres in the political system in response to new requirements”*; Central Committee’s Organization Commission (2017), *“Scientific foundations for preventing and combating political ideological, ethical, and lifestyle degradation, “self-evolution”, and “self-transformation” among cadres, civil servants, and public employees in Vietnam”*; Nguyen Thai Hoc (2018), *“The provincial party committees in the South Central Region leading efforts to prevent and combat political ideological, ethical, and lifestyle degradation among cadres under their management today”*; Le Hong Vuong (2019), *“Enhancing the role and responsibility of Cadres, Party Members, and Leaders according to Ho Chi Minh’s ideology, ethics, and style”*; Pham Duy Duc & Vu Thi Phuong Hau (Co-Editors) (2019), *“Culture in Politics and Culture in Economics in Vietnam – Some Theoretical and Practical Issues”*; Hoang Phuc Lam (2020), *“Equipping and strengthening the political bravery of strategic-level cadres to meet the requirements of international integration”*; Vu Thi Thanh Xuan & Tran Thi Kim Ninh (2022), *“The firm political bravery of Cadres: A Stronghold in defending the party’s ideological foundation”*; Nguyen Dac Thai (2023), *“Training the political bravery of Cadres and Party Members according to Ho Chi Minh’s ideology, ethics, and style to prevent “self-evolution” and “self-transformation”*”; Tran Dinh Thang & Trieu Van Hung (2024), *“Enhancing the political bravery of Cadres at all levels in the Party and State apparatus”*; Nguyen Minh Tuan (2024), *“Consolidating and enhancing the political bravery of leadership cadres and key officials to meet the practical requirements of the new revolutionary period”*

1.3. Overview of the results of research works related to the thesis topic and issues that the thesis focuses on solving.

1.3.1. Overview of the results of research works related to the thesis topic:

Firstly, in terms of theoretical perspectives, domestic and international scientific research has fundamentally analyzed and clarified the concepts of “cadre”, “bravery”, “political bravery”, and the political bravery of cadres, particularly in relation to their roles, responsibilities, and duties in the current context. A few studies have examined the role of PB, its relationship with other qualities, and the Party’s policies on enhancing PB for cadres and Party members.

Secondly, regarding practical aspects, these scientific works have generally

provided accurate and relatively detailed assessments of the current state of PB and the efforts to improve PB among cadres and Party members, supported by specific data and examples. Some studies have highlighted experiences in cadre development, including methods for training and fostering PB among cadres and Party members.

Thirdly, several studies have analyzed factors influencing the quality of the cadre workforce. Based on this analysis, they have proposed solutions to improve the overall quality of cadres, including measures to enhance PB among cadres in general and leaders and managers in particular.

1.3.2. Issues that the thesis needs to focus on researching

Firstly, the thesis provides an overview of the characteristics of provinces, cities, provincial and municipal Party committees, and cadres under the management of the Standing Committees of Provincial and Municipal Party Committees in the Red River Delta. It also clarifies the roles and characteristics of these cadres in the current context.

Secondly, the thesis constructs a theoretical framework, including the definition, content, role, and formation process of PB among cadres under the management of the Standing Committees of Provincial and Municipal Party Committees today.

Thirdly, it surveys and evaluates the current state of PB among cadres under the management of the Standing Committees of Provincial and Municipal Party Committees in the RRD, analyzing strengths and weaknesses based on four key PB aspects. It identifies both objective and subjective causes and outlines emerging issues concerning PB among these cadres.

Fourthly, the thesis forecasts influencing factors and proposes directions for enhancing PB among cadres under the management of the Standing Committees of Provincial and Municipal Party Committees in the RRD by 2035. It also suggests and justifies comprehensive, feasible solutions tailored to the regional characteristics and cadre profiles to improve PB among these cadres in the coming period.

Conclusion of Chapter 1

Through a comprehensive review of domestic and international research on the dissertation topic, it is evident that, despite differing approaches, these studies have fundamentally examined and clarified both theoretical aspects and practical experiences related to cadres, political bravery of cadres, and the political bravery of leadership and management cadres.

Chapter 2

POLITICAL BRAVERY OF CADRES UNDER THE MANAGEMENT OF THE STANDING COMMITTEES OF PROVINCIAL AND MUNICIPAL PARTY COMMITTEES IN THE RED RIVER DELTA – THEORETICAL AND PRACTICAL ISSUES

2.1. Provinces, cities, provincial and municipal party committees and cadres under the management of the standing committees of provincial and municipal party committees in the Red River Delta.

2.1.1. Provinces and cities; and provincial and municipal party committees in the Red River Delta

2.1.1.1. Characteristics of provinces and cities in the Red River Delta

The Red River Delta, comprising 11 provinces and centrally-run cities, covers 6.42% of the country's area, with about 21,278 km², and has a critical role in politics, economics, culture, society, the environment, defense, security, and foreign affairs of the whole country.

2.1.1.2. Characteristics of provincial and municipal party committees in the Red River Delta

As of December 2024, the two municipal party committees in Hanoi City and Hai Phong have 85 party committees directly under the municipal party committee, with 4,427 grassroots party organizations and 608,455 party members; 09 provincial party committees have 124 party committees directly under the provincial party committee, with 79 municipal, district and town party committees; 45 bloc party committees and equivalent; there are 6,097 grassroots party organizations and 627,649 party members.

2.1.1.3. Provincial and municipal party committees in the Red River Delta

Provincial and municipal party committees (abbreviated as provincial-level party committees) are the leading bodies of provincial and municipal party committees elected by provincial and municipal congresses between two congresses. As of December 2023, the Red River Delta has 09 provincial party committees and 02 municipal party committees, specifically: Ha Nam provincial party committee, Nam Dinh provincial party committee, Bac Ninh provincial party committee, Hai Duong provincial party committee, Vinh Phuc provincial party committee, Thai Binh provincial party committee, Quang Ninh provincial party committee, Ninh Binh provincial party committee, Hung Yen provincial party committee, Hanoi municipal party committee, Hai Phong municipal party committee.

2.1.2. Cadres under the management of the standing committees of provincial and municipal party committees in the Red River Delta today - concept, characteristics, role

2.1.2.1. Concept

Cadres under the management of the standing committees of the provincial and municipal party committees in the Red River Delta are key leaders and managers who play important roles in the political system of the province or city. The standing committees of the provincial and municipal party committees directly or jointly implement cadre management contents according to the management hierarchy.

2.1.2.2. Characteristics of cadres under the management of the standing committees of provincial and municipal party committees in the Red River Delta today

Firstly, cadres under the management of the standing committees of provincial and municipal party committees in the Red River Delta are those who hold leadership and management positions in the political system at the provincial, city and district levels, as well as localities, agencies and units; *Secondly*, cadres under the management of the standing committees of provincial and municipal party committees in the Red River Delta generally develop from the grassroots or are transferred and mobilized by provincial agencies, and they are trained and tested in practice; *Thirdly*, cadres under the management of the standing committees of provincial and municipal party committees in the Red River Delta are cadres with the ability to innovate, be creative, and flexibly adjust to the high demands of the developing socio-economic environment; *Fourthly*, cadres under the management of the standing committees of provincial and municipal party committees in the Red River Delta have leadership and management approaches that are shaped by cultural influences of the Red River Delta region;

2.1.2.3 . Role of cadres under the management of the standing committees of provincial and municipal party committees in the Red River Delta

Firstly, cadres under the management of the standing committees of provincial and municipal party committees are the core forces that directly decide the effectiveness of implementing the Party and State's guidelines, policies, and political tasks in localities, agencies, and units; *Secondly*, cadres under the management of the standing committees of provincial and municipal party committees in the Red River Delta are the core force in leading, guiding, and increasing the quality of the provincial and city's political systems in a streamlined manner, working effectively, beneficially, and successfully, satisfying the requirements of tasks in each period; *Thirdly*, cadres under the management of the standing committees of provincial and municipal party committees are the center and nucleus in developing and sustaining

solidarity and unity within the Party and among the people. They set an example in all activities, work, and life in localities, agencies, and units; *Fourthly*, cadres under the management of the standing committees of provincial and municipal party committees in the Red River Delta are the bridge between the provincial and grassroots levels in terms of implementing, proposing, and reflecting the application of policies and guidelines in the locality, contributing to the development and improvement of the Party's guidelines, policies, and State laws.

2.2. Political bravery of cadres under the management of the standing committees of provincial and municipal party committees in the Red River Delta - concept, content, role, and path of formation and development of political bravery

2.2.1. The concept of political bravery of cadres under the management of the standing committees of provincial and municipal party committees in the Red River Delta

The political bravery of cadres under the management of the standing committees of provincial and municipal party committees in the Red River Delta is the steadfastness and firmness in political stance; the the independence of thinking, timely decision and action to overcome difficulties and challenges, and determination to perform well the tasks of oneself, of the agency, unit and locality; not to be confused or wavering in the face of difficulties; to be frank and courageous in fighting against wrong political views; to dare to openly recognize mistakes and inadequacies in order to self-correct, and to constantly innovate for progress and maturity of cadres under the management of the standing committees of provincial and municipal party committees in the Red River Delta.

2.2.2. The content of political bravery of cadres under the management of the standing committees of provincial and municipal party committees in the Red River Delta.

Firstly, cadres under the management of the standing committees of provincial and municipal party committees in the Red River Delta are steadfast in the Party's ideals and goals; steadfast in and creatively apply and develop Marxism-Leninism and Ho Chi Minh's Ideology; steadfast in the goals of national independence and socialism; steadfast in the Party's renovation policy; steadfast in the principles of Party building to firmly build and defend the socialist Vietnamese Fatherland; *Secondly*, they are calm and clear-headed while thinking and acting, have autonomous political thinking, are decisive and resolute in action to overcome challenges, and accomplish well assigned duties and tasks; *Thirdly*, they are good examples of self-critique, being open-minded, patiently listening to other people's perspectives, being

confident, daring to think, daring to do, daring to take responsibility, for the common good, not panicking or wavering in the face of challenges in executing tasks; *Fourthly*, they are frank and courageous in fighting against wrong political views; dare to admit mistakes and shortcomings in order to self-correct; constantly innovate to progress and mature; and resolutely and uncompromisingly fight against the sabotage activities of hostile forces that sabotage the Party, the regime, and the revolutionary cause.

2.2.3. The path of formation and development of political bravery of cadres under the management of the standing committees of provincial and municipal party committees in the Red River Delta

Firstly, the political bravery of cadres is formed through the process of training, fostering, education and self-education, especially education on Marxism-Leninism, Ho Chi Minh's Ideology and the state's legal policies; *Secondly*, the political bravery of cadres under the management of the standing committees of provincial and municipal party committees in the Red River Delta is formed through practical activities, including activities of performing personal tasks and Party work activities; *Thirdly*, the political bravery of cadres is formed through the process of self-study and training of the cadre team; *Fourthly*, the political bravery of cadres under the management of the standing committees of provincial and municipal party committees in the Red River Delta is formed through party committees, party organizations, and political systems; the impact of objective factors such as: environment, circumstances, attachment and supervision of the people;

2.2.4. The role of political bravery of cadres under the management of the standing committees of provincial and municipal party committees in the Red River Delta

Firstly, the strong political bravery of cadres under the management of the standing committees of provincial and municipal party committees in the Red River Delta helps guide the correct and appropriate thinking and actions of cadres and organizations, thereby contributing significantly to creating the quality of the cadre team; *Secondly*, the political bravery of cadres under the management of the standing committees of provincial and municipal party committees in the Red River Delta helps them always stand firm in the face of all difficulties and challenges, and always complete their tasks well; *Thirdly*, the political bravery will help cadres under the management of the standing committees of provincial and municipal party committees have the right perspective in considering, evaluating and handling the situation; *Fourthly*, the political bravery of cadres under the management of the standing committees of provincial and municipal party committees in the Red River

Delta helps them contribute to effectively fighting against hostile thoughts and viewpoints; *Fifthly*, the political bravery also contributes to improving the quality and effectiveness of work in performing the duties and tasks of cadres under the management of the standing committees of provincial and municipal party committees in the Red River Delta.

Summary of Chapter 2

Cadres under the management of the standing committees of the provincial and municipal party committees in the Red River Delta are key leaders and managers who play important roles in the political system of the province or city. The standing committees of the provincial and municipal party committees directly or jointly implement cadre management contents according to the management hierarchy. In this chapter, the author mentions the basic concepts, contents, path of formation, and role of the political bravery of cadres under the management of the standing committees of provincial and municipal party committees in the Red River Delta today.

Chapter 3

POLITICAL BRAVERY OF CADRES UNDER THE MANAGEMENT OF THE STANDING COMMITTEES OF PROVINCIAL AND MUNICIPAL PARTY COMMITTEES IN THE RED RIVER DELTA - CURRENT STATUS, CAUSES AND ISSUES

3.1. The current status of political bravery of cadres under the management of the standing committees of provincial and municipal party committees in the Red River Delta

3.1.1. Advantages

3.1.1.1 Most of cadres under the management of the standing committees of provincial and municipal party committees in the Red River Delta steadfastly uphold the Party's ideals and goals; steadfastly apply and creatively develop Marxism-Leninism and Ho Chi Minh's Ideology; steadfastly uphold the goals of national independence and socialism; steadfastly uphold the Party's renovation policy; steadfastly uphold the principles of Party building to firmly build and defend the socialist Vietnamese Fatherland.

3.1.1.2 Most of cadres under the management of the standing committees of provincial and municipal party committees in the Red River Delta are calm, clear-headed while thinking and acting, have autonomous political thinking, are decisive and resolute in action to overcome challenges, and accomplish well assigned duties and tasks

3.1.1.3 Most of cadres under the management of the standing committees of provincial and municipal party committees in the Red River Delta are confident, dare to think, dare to do, dare to take responsibility for the common good, and are not confused or wavering in the face of difficulties in performing their tasks.

3.1.1.4 Most of cadres under the management of the standing committees of provincial and municipal party committees in the Red River Delta are frank and courageous in fighting against wrong political views; dare to admit mistakes and shortcomings in order to self-correct; constantly innovate to progress and mature; and resolutely and uncompromisingly fight against the sabotage activities of hostile forces that sabotage the Party, the regime, and the revolutionary cause.

3.1.2. Limitations

3.1.2.1 A few cadres under the management of the standing committees of provincial and municipal party committees in the Red River Delta are still demonstrating indicators of not being fully steadfast and firm in their political.

3.1.2.2 Some cadres under the management of the standing committees of provincial and municipal party committees in the Red River Delta are not really

aggressive in their work, displaying signs of being terrified of obstacles and hardships. Their political drive is not really high, resulting to poor results in implementing political tasks.

3.1.2.3 The study of political theory by some cadres under the management of the standing committees of provincial and municipal party committees in the Red River Delta is not yet proactive and positive, even largely theoretical, and sometimes lacking in pragmatism, particularly in the abilities of dealing with circumstances in the new scenario.

3.1.2.4 The spirit of frankness, courage, daring to think, daring to do, fighting against wrong political views, daring to honestly recognize faults and weaknesses ... of a number of cadres under the management of the standing committees of provincial and municipal party committees in the Red River Delta remains limited.

3.2. Causes and issues

3.2.1. Causes

3.2.1.1. Causes of advantages

Firstly, the achievements of the country's renovation in general, and of the provinces and cities in particular, have had a very positive impact on the political bravery of cadres under the management of the standing committees of provincial and municipal party committees in the Red River Delta; *Secondly*, the policies and guidelines of the The Communist Party of Vietnam is correct and appropriate, especially in the cause of national renovation; *Thirdly*, the political and ideological education for cadres in general and cadres under the management of the standing committees of provincial and municipal party committees in the Red River Delta in particular has been given attention and has been innovated and improved in quality; *Fourthly*, the cadres under the management of the standing committees of provincial and municipal party committees in the Red River Delta always take the initiative in their activities and perform their duties and responsibilities well; *Fifthly*, studying and following Ho Chi Minh's ideology, morality, and style has become a common political activity throughout the entire Party, assisting each cadre under the management of the standing committees of provincial and municipal party committees in the Red River Delta to self-examine and reflect on themselves.

3.2.1.2. Causes of limitations

Firstly, the awareness and sense of responsibility of a number of party committees, party organizations, leaders of agencies, units, cadres and party members, including local leaders, agencies and units, regarding the building of political bravery of cadres under the management of the standing committees of provincial and municipal party committees in the Red River Delta are not really

complete, profound and comprehensive, and the political and ideological education work has not been given due importance; *Secondly*, a number of cadres under the management of the standing committees of provincial and municipal party committees in the Red River Delta have not really been exemplary in self-awareness and training of political bravery, some have fallen into individualism, bureaucracy and subjectivity; *Thirdly*, the negative side of the market economy has had a significant impact on the political bravery of cadres under the management of the standing committees of provincial and municipal party committees in the Red River Delta; *Fourthly*, hostile forces carry out the strategy of “peaceful evolution” to shake the political bravery of cadres under the management of the standing committees of provincial and municipal party committees in the Red River Delta;

3.2.2. Issues raised about the political bravery of cadres under the management of the standing committees of provincial and municipal party committees in the Red River Delta

Firstly, the solid political bravery of cadres under the management of the standing committees of provincial and municipal party committees in the Red River Delta require a steadfast political and ideological stance, wholehearted service to the Party's cause, and the preservation of Party principles and regulations, while their policies on remuneration and salaries have not yet met the living requirements of cadres and taken care of their families. *Secondly*, the construction of political bravery, the spirit of sacrifice for the Party and the people, requires a positive political and social environment, and the leading example of those who superior cadres, but currently, a large number of key leaders and senior leaders who say things that do not match their actions, say one thing and do another, are not exemplary, corrupt, negative, violate Party discipline and State laws and must be disciplined or criminally prosecuted. This has been affecting the trust and support for training and improving the political bravery of cadres under the management of the standing committees of provincial and municipal party committees in the Red River Delta; *Thirdly*, most of cadres under the management of the standing committees of provincial and municipal party committees in the Red River Delta have good qualities, professional and technical capacity, but due to the rapid and extensive changes of international integration, a number of cadres under the management of the standing committees of provincial and municipal party committees in the Red River Delta lack economic management skills, state management skills, and skills in working in an international environment, so they are limited in decisiveness, daring to think, daring to do;

Summary of Chapter 3

In Chapter 3, the thesis clarified the current status of political bravery of cadres under the management of the standing committees of provincial and municipal party committees in the Red River Delta with its advantages, shortcomings and limitations, and at the same time assessed the causes of those advantages, shortcomings and limitations. The thesis also mentioned the issues raised regarding the political bravery of cadres under the management of the standing committees of provincial and municipal party committees in the Red River Delta at present, as a basis for proposing directions and solutions to improve the political bravery of this cadre group in Chapter 4.

Chapter 4

DIRECTIONS AND SOLUTIONS TO IMPROVE THE POLITICAL BRAVERY OF CADRES UNDER THE MANAGEMENT OF THE STANDING COMMITTEES OF PROVINCIAL AND MUNICIPAL PARTY COMMITTEES IN THE RED RIVER DELTA IN THE COMING TIME

4.1. Forecast and direction to improve the political bravery of cadres under the management of the standing committees of provincial and municipal party committees in the Red River Delta in the coming time

4.1.1. Forecasting favorable and unfavorable factors affecting the improvement of political bravery of cadres under the management of the standing committees of provincial and municipal party committees.

4.1.1.1. Forecasting favorable factors

Firstly, international factors have many favorable impacts on improving the political bravery of cadres under the management of the standing committees of provincial and municipal party committees in the Red River Delta; *Secondly*, the achievements after nearly 40 years of national renovation and the remarkable development achievements of the provinces and cities in the Red River Delta are the basic favorable premises affecting the improvement of the political bravery of cadres under the management of the standing committees of provincial and municipal party committees in the Red River Delta; *Thirdly*, promoting the building and rectification of the Party and the political system associated with continuing to study and follow the ideology, morality and style of Ho Chi Minh will be carried out regularly and effectively and will be a favorable condition to improve the political bravery of cadres under the management of the standing committees of provincial and municipal party committees in the Red River Delta in the coming time.

4.1.1.2. Forecasting difficult factors affecting the improvement of political bravery of cadres under the management of the standing committees of provincial and municipal party committees

Firstly, the negative impact of globalization, the Fourth Industrial Revolution, and the difficult development of the international communist workers' movement; *Secondly*, hostile forces continue to vigorously implement the strategy of “peaceful evolution”, attacking and sabotaging the ideology of cadres; *Thirdly*, the negative impact of the negative impact of the market mechanism and the integration process leads to complicated developments in the degradation of political ideology, ethics, and lifestyle of cadres and party members;

4.1.2. Directions

Firstly, developing the contingent of officials under the management of the Provincial Party Standing Committees and Municipal Party Committees in the Red River Delta aims at building leaders who are strong and capable in all aspects. *Secondly*, in order to enhance the political will and steadfastness of this group of officials, it is essential to seriously and consistently implement the principle that the Party exercises unified, direct, and comprehensive leadership over cadre work and the management of the contingent of officials within the political system. *Thirdly*, enhancing the political courage and integrity of officials under the management of the Provincial and Municipal Party Standing Committees in the Red River Delta is not only an urgent requirement but also a responsibility of the entire political system. *Fourthly*, improving the political mettle of this group of officials must be closely associated with the process of inheriting and promoting the achievements already attained, while effectively addressing the existing limitations and shortcomings in cadre work. *Fifthly*, enhancing the political capacity of these officials should be placed within the overall framework of plans and programs to improve the quality of the cadre and Party membership, and must be linked with the task of building a strong Party and political system.

4.2. Major solutions to improve the political bravery of cadres under the management of the standing committees of provincial and municipal party committees in the Red River Delta in the coming time

4.2.1. Raising awareness and responsibility of provincial and municipal party committees, political bravery of cadres under the management of the standing committees of provincial and municipal party committees in the Red River Delta and party committees, party organizations at all levels as well as cadres and party members on improving the political bravery of cadres under the management of the standing committees of provincial and municipal party committees.

Firstly, party committees and organizations must manage and grasp all aspects of the situation of cadres under the management of the standing committees of provincial and municipal party committees in the Red River Delta, especially regarding the issue of political bravery; *Secondly*, strengthen leadership and direction in implementing propaganda work on issues related to improving the political bravery of political bravery of cadres under the management of the standing committees of provincial and municipal party committees in the Red River Delta; *Thirdly*, party committees and organizations must focus on improving the quality of party activities, innovating party cell activities, and strengthening the management of cadres under the management of the standing committees of provincial and municipal party committees in the Red River Delta.

4.2.2. Specify the requirements and contents on political bravery in the regulations on standards for cadres and criteria for evaluating cadres under the management of the standing committees of provincial and municipal party committees in the Red River Delta in accordance with the requirements and tasks of each position and the organization strictly implements them.

Firstly, promote the role and responsibility of the leader in deciding the results of assessment and classification; *Secondly*, deploy and implement regulations on revolutionary ethical standards for cadres in general and cadres under the management of the standing committees of provincial and municipal party committees in the Red River Delta in particular in the new period; *Thirdly*, research, develop and promulgate specific contents of the political bravery of cadres under the management of the standing committees of provincial and municipal party committees in the Red River Delta.

4.2.3. Innovate the content and form of education and training of political bravery of cadres under the management of the standing committees of provincial and municipal party committees in the Red River Delta; focus on training and updating political theory, improving political capacity and leadership skills.

Firstly, continue to innovate the work of political theory education and training, focusing on both content and form, programs, textbooks, and teaching methods of political theory subjects; *Secondly*, train and practice political bravery education for cadres under the management of the standing committees of provincial and municipal party committees in the Red River Delta through strengthening practical activities; *Thirdly*, link training and practice with the tasks of individual supervision and inspection and supervision of organizations;

4.2.4. Promote self-awareness, training, and improve the political bravery of cadres under the management of the standing committees of provincial and municipal party committees in the Red River Delta.

Firstly, each cadre under the management of the standing committees of provincial and municipal party committees in the Red River Delta needs to build self-awareness in studying and training; *Secondly*, cadres under the management of the standing committees of provincial and municipal party committees in the Red River Delta need to promote the role of self-training in ethics and political qualities; *Thirdly*, provinces and cities need to create a favorable environment for cadres under the management of the standing committees of provincial and municipal party committees in the Red River Delta to train and promote their political qualities; *Fourthly*, strengthen inspection and supervision work to promote self-awareness. To promote self-awareness in training the political bravery, inspection and supervision work must be

carried out seriously and regularly; *Fifthly*, encourage the implementation of activities that combine theory with practice.

4.2.5. Promote the role of the political system in improving the political bravery of cadres under the management of the standing committees of provincial and municipal party committees in the Red River Delta; gradually build and innovate appropriate salary policies.

Firstly, the provincial and municipal party committees in the Red River Delta need to strengthen leadership and direction of the Fatherland Front and socio-political organizations to strongly innovate the content and methods of operation in the direction of linking with solving practical problems in localities, agencies and units; *Secondly*, the Fatherland Front and socio-political organizations of provinces and cities in the Red River Delta need to strengthen supervision and social criticism, creating an environment for cadres to practice political discipline and sense of responsibility to the people; *Thirdly*, promote the role of the Fatherland Front and socio-political organizations in participating in managing and supervising cadres at their places of residence; *Fourthly*, promote the role of the people in participating in building the political bravery of cadres under the management of the standing committees of provincial and municipal party committees;

4.2.6 Strengthen inspection and supervision work of party committees and inspection committees at all levels and promptly and strictly handle cases of political degradation.

Firstly, raise awareness and responsibility of party committees on the role and significance of inspection and supervision work to enhance the political bravery of cadres under the management of the standing committees of provincial and municipal party committees in the Red River Delta; *Secondly*, promote the role of party committees and organizations in participating in the inspection and supervision of cadres under the management of the standing committees of provincial and municipal party committees in the Red River Delta ; *Thirdly*, combine the inspection and supervision work of party committees and organizations with the inspection of the government for cadres under the management of the standing committees of provincial and municipal party committees in the Red River Delta; *Fourthly*, strengthen the inspection and supervision of the responsibilities and exemplary role of leaders in the fight against bureaucracy, corruption, waste and group interests.

Summary of Chapter 4

Based on theory and practice, in chapter 4, the author has identified the improvement of the Party's political bravery and level, intelligence, capacity and qualities of the cadres in general and cadres under the management of the standing

committees of provincial and municipal party committees in particular in the new period as one of the important and urgent political tasks. With that meaning, the author has summarized the influencing factors and forecasts and directions for improving the political bravery of cadres under the management of the standing committees of provincial and municipal party committees in the Red River Delta in the coming time; at the same time, he proposed 06 specific solutions to improve the political capacity of cadres under the management of the standing committees of provincial and municipal party committees in the Red River Delta in the coming time.

CONCLUSION

From the research results on the political bravery of cadres under the management of the standing committees of provincial and municipal party committees in the Red River Delta today, the thesis has achieved a number of important results, mainly as follows: The thesis has generalized the role of the political bravery as well as the system of basic theoretical issues on the political bravery of cadres under the management of the standing committees of provincial and municipal party committees in the Red River Delta; The thesis has effectively used the research methods of Party and State Government Building on the basis of the scientific methodology on the basis of the scientific methodology of Marxism-Leninism to clarify and evaluate the current status of the political bravery of cadres under the management of the standing committees of provincial and municipal party committees in the Red River Delta today; From the assessment of the current status of the political bravery of cadres under the management of the standing committees of provincial and municipal party committees in the Red River Delta at present, the thesis has proposed 06 solutions to further improve the political bravery of cadres under the management of the standing committees of provincial and municipal party committees in the Red River Delta in the coming time.

AUTHOR'S PUBLISHED WORKS RELATED TO THE THESIS TOPIC

1. Hoang Thi Lan Anh (2022), “Improving public ethics of civil servants and public employees in Hanoi City”, *Electronic Communist Magazine*, ISSN 2734-9071, November 2022

2. Hoang Thi Lan Anh - Truong Thi Duyen (2023), “Strengthening political theory education associated with cadre work to improve the political capacity of cadres and party members”, *Electronic Journal of Political Theory*, ISSN E 0868-2771, July 2023

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