

## **SUMMARY OF NEW CONCLUSIONS OF PHD THESIS**

1. Title: **Management of civil servants of specialized agencies under the provincial People's Committees in the Southeast today**

2. Speciality: Party Building and State Government

3. Classification: 9.31.02.02

4. Name of PhD Student: Pham Thanh Nhan

5. Advisors: Dr. Nguyen Tho Anh

Dr. Do Minh Tuan

6. Institution: Academy of Journalism and Communication

7. New conclusions:

*Firstly*, the thesis presents the central concept of the topic: Management of civil servants of specialized agencies under the provincial People's Committees in the Southeast is the activity of competent agencies and organizations based on the regulations of the Party and the laws of the State to build and develop a team of civil servants working in specialized agencies under the provincial People's Committees to meet the requirements of performing public duties in accordance with the ranks, levels, job positions and assigned responsibilities and tasks.

*Secondly*, the thesis develops the theoretical framework of the topic, which clearly identifies 12 contents of managing civil servants of the provincial People's Committee in the Southeast region and 04 methods of managing civil servants of the provincial People's Committee in the Southeast region.

*Thirdly*, the thesis draws experience in managing civil servants of the Provincial People's Committee in the Southeast region: focusing on perfecting the content of civil servant management in the direction of closely linking with the characteristics of job positions and results of task implementation.

*Fourthly*, the thesis analyzes and explains 02 new breakthrough solutions to strengthen the management of civil servants of the provincial People's Committee in the Southeast region in the coming years: 1) Innovate the civil servant management mechanism; continue to perfect the regulations on civil servant management of the provincial People's Committee in the Southeast region. 2) Perfect the organizational structure of the provincial People's Committee in the Southeast region; strictly implement administrative discipline and order; innovate the management of civil servant records; improve the quality of cadres and civil servants of the Department of Home Affairs in the Southeast region.

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